

Panaji, 2nd November, 2023 (Kartika 11, 1945)

SERIES II No. 31

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note:- There are four Extraordinary issues to the Official Gazette, Series II No. 30 dated 26-10-2023 as follows:—*

- (1) *Extraordinary dated 26-10-2023 from pages 771 to 774 regarding Notification from Department of Elections.*
- (2) *Extraordinary (No. 2) dated 30-10-2023 from pages 775 to 776 regarding Notification from Department of Home.*
- (3) *Extraordinary (No. 3) dated 30-10-2023 from pages 777 to 786 regarding Circulars from Department of Finance.*
- (4) *Extraordinary (No. 4) dated 01-11-2023 from pages 787 to 790 regarding Circulars from Department of Finance.*

### GOVERNMENT OF GOA

Department of Agriculture  
Directorate of Agriculture

#### Notification

No. 3/5/EXT/14/2023-24/D.Agr/526

Sub.: Addendum to the Notification of Agriculture Policy for the State of Goa".

Ref.: 1) Notification No. 3/5/EXT/14/2022-23/ /D.Agr/151 dated 24-05-2023 and published in Official Gazette, Series II No. 9 dated 1st June, 2023.

2) Notification No.3/5/EXT/14/2023-24/ /D.Agr/229 and published in Official Gazette, Series II No. 12 dated 22-06-2023.

Government is pleased to issue addendum to the above read notification regarding reconstitution of the committee to work out Agriculture Policy for the State.

The following shall be added to the above referred notification after Sr. No. 27:

Sr. No.	Name	Designation
28.	Fr. George Quadros, Project Director, Don Bosco Loutolim Society (Service Provider), Loutolim-Goa	Member.
29.	Representative of Revenue Department	Member.
30.	Representative of Water Resource Department	Member.
31.	Representative of Forest Department	Member.
32.	Representative of Directorate of Panchayat	Member.
33.	Representative of Indian Institute of Technology (IIT) Goa, Farmagudi, Ponda	Member.

This is issued with the approval of Government.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director (Agriculture) & ex officio Jt. Secretary.

Tonca, Caranzalem, 5th September, 2023.

### Department of Co-operation

Office of the Asstt. Registrar of Co-operative Societies

#### Corrigendum

No. 5/251/ARPZ/HSG/ADM/2163/1888

Read: 1. This office Order No. 5/251/ARPZ/HSG/ /ADM/2163/1814 dated 27-09-2023.

The second last para of above Order of Kayji Garden Co-operative Housing Maintenance Society Ltd., Curti, Ponda-Goa, the date may be read as 27th September, 2023 instead of 27th October, 2023.

The rest of the contents of the Order remain unchanged.

*Sangita S. Naik*, Co-op. Officer/Special Auditor,  
O/o. Asst. Registrar of Co-op. Societies, Ponda Zone.

Ponda, 6th October, 2023.

## District & Sessions Court

South Goa

### Order

No. DSC/MAR/RAPT-23/8/2023/10252

On recommendation of the Recruitment Committee, the following transfers and postings are hereby ordered in the public interest with effect from 01-11-2023.

Sr. No.	Name, designation & present posting	New posting
1	2	3
1.	Ms. Usha R. Satardekar, Margao Bench Clerk Grade-I/ /Superintendent, District & Sessions Court, South Goa, Margao	Posted as Superintendent (Group "B" Gazetted) in same Pay Matrix (Level-7) in the District & Sessions Court, South Goa, Margao against the post of Ms. Smita S. P. Gaonkar, Superintendent, retired.
2.	Ms. Maria Josefina L. de Noronha Pereira, Bench Clerk Grade-I/ /Superintendent, District & Sessions Court, South Goa, Margao	Vasco-da-Gama Transferred and posted as Superintendent (Group "B" Gazetted) in same Pay Matrix (Level-7) in the Court of the Senior Civil Judge & JMFC, Vasco-da-Gama against the post of Ms. Meenaxi S. Bandodkar, Superintendent, retired.
3.	Ms. Francisca Jonha Nime Sharmila Pereira, Bench Clerk Grade-I/ /Superintendent, Court of the Adhoc District Judge-1 & Addl. Sessions Judge (FTC-I), South Goa, Margao	Margao Transferred and posted as Superintendent (Group "B" Gazetted) in same Pay Matrix (Level-7) in the District & Sessions Court, South Goa, Margao against the post of Ms. Immaculada V. D'Souza Superintendent, transferred.

The above employees under this Order shall hand over their respective charge of the official files, papers, keys, etc.; complete in all respect, to any other employee nominated by the Head of Office, before taking over the charge of the new posting, without which they will not be relieved.

The Head of Office/Presiding Judge is requested to see that the above employees hand over the charge, as stated above, in writing and endorse a copy of the Certificate of transfer of charge duly countersigned by the Head of Office, to this Department alongwith a copy of the relieving order. NIL Report of Charge also be endorsed.

The Head of Office also to see that the copy so endorsed reaches this office immediately on relieve of the above employees.

The Head of Office also to forward the copy of Joining Report of the employees immediately on their joining.

The employees under the orders of transfers/postings are hereby informed that any representation that may be made by them against the said order shall not be entertained unless they have taken charge of their new posting.

The expenditure in respect of the employees at Sr. Nos. 1 & 3 shall be debited to Demand No. 4, Budget Head: 2014—Administration of Justice, 00, 105—Civil & Sessions Courts, 02—District & Sessions Judges (South Goa), 01—Salaries (Voted) Non-Plan and in respect of the employee at Sr. No. 2 shall be debited to Demand No. 4, Budget Head: 2014—Administration of Justice, 00, 105—Civil & Sessions Courts, 01—Civil Judges (South Goa), 01—Salaries (Voted) Non-Plan.

*Irshad Agha*, Principal District & Sessions Judge, South Goa.

Margao, 19th October, 2023.

## Department of Education, Art & Culture

Directorate of Education

### Order

No. DE/VOC/Sans.Path./Rev.Sch/977/2020-21/257

The proposal to release Grant-in-Aid to the Sanskrit Patshala(s)/Kendra(s) to a number of institution(s) for the promotion of Sanskrit Language and Sanskrit Veda who were/are functioning on the line of traditional residential Gurukul(s) was under the consideration of the Government of Goa for quite some time. The Government is now pleased to sanction grants to all such recognised Sanskrit Patshala(s)/Kendra(s) in the State of Goa.

The objective is to encourage the promotion of Sanskrit Language and Sanskrit Veda. It will provide an opportunity to the managements of such Sanskrit Patshala(s)/Kendra(s) to develop/improve the requisite infrastructure as well as build-up a resource in their residential Gurukuls/ /Vedadhyayan Kendra(s).

Government is also pleased to sanction the implementation of the Pattern of Assistance for assessment and release of the non-salary grants/ /maintenance grants to such Sanskrit Patshala(s)/ /Kendra(s) imparting Sanskrit education on the following terms and conditions:

- (i) The release of salary/non-salary grants will be subject to availability of funds with the Directorate of Education, Porvorim.
- (ii) Salary Grant(s) will be 100%. The yearly maintenance grant(s) will be Rupees five lakhs (Rs. 05.00 Lakhs) for Sanskrit Pathshala(s) and Rupees one lakh (Rs. 01.00 Lakh) for Sanskrit Kendra(s). The non-salary/ /maintenance grants will be released in two (02) instalment(s) and as reflected in Receipt and Payment Account or actual expenditure incurred on admissible items, whichever is less. The Mess Grant(s)/Food Expenses will be Rupees seventy (Rs. 70.00) only per day per student for eleven (11) months or actual days of attendance.
- (iii) The payment of non-salary grants will be on reimbursable basis based on expenditure incurred during previous year as reflected in the Audited Statement of Accounts.

The detailed list of admissible items of expenditure on which expenditure incurred by the Sanskrit Patshala(s)/Kendra(s) will be admissible for the purpose of non-salary/maintenance grants is annexed at Annexure-I.

Non-salary grants will be released in two (2) instalments. First instalment will be released in August every year. The second instalment will be released in January every year provided the Audited statements are received in this office latest by 30th September.

The expenditure will be debited to the Budget Head of Demand No. 34: 2202—General Education, 05—Language Development, 103—Sanskrit Education, 01—Development of Sanskrit Education (Plan), 31—Grant-in-Aid.

The expenditure on above stated items is admissible with effect from the academic year 2023-24 based on the production of Audited Statement duly

approved by a registered Chartered Accountant and will be subject to the internal Audit by the Directorate of Education.

This issues with the concurrence of Finance (Expenditure) Department vide their U.O. No. 1209 dated 03-10-2023.

By order and in the name of the Governor of Goa.

*Shailesh R. Sinai Zingde*, Director (Education) & ex officio Joint Secretary.

Porvorim, 17th October, 2023.

#### ANNEXURE-I

##### List of admissible items of expenditure for the purpose of Non-Salary/Maintenance Grants

1. Rent.
2. Electricity and water charges (without delayed charges).
3. Audit fees.
4. Postage.
5. Stationery.
6. Furniture.
7. Sanskrit Pathshala equipment.
8. Hostel equipment.
9. Library books.
10. Travelling.
11. Educational tours.
12. Computer, Xerox Machine, Computer Accessories.
13. First Aid, Health Assistance.
14. Prizes, Cultural Programmes.
15. Examination expenses.
16. Newspaper and Periodicals.
17. Miscellaneous maintenance (minor repairs).
18. Incidental expenses for conduct of co-curricular activities.
19. Telephone bills.
20. Expenses towards organizing competition/ /camp for local school students to introduce Sanskrit Literature.
21. White-wash painting.
22. Vedic laboratories.
23. Any other expenses as may be approved by the Director of Education.

Above grant is admissible 100% of actual expenditure incurred.

## Directorate of Higher Education

**Order**

No. ACADIII/GC/FILLING OF POST-REGULAR/32/  
/2023/9174

Read: Memorandum No. ACADIII/GC/FILLING OF  
POST-REGULAR/32/2023/4060 dated 10-08-2023.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(12)/2020/(Part File I)/195 dated 17-07-2023, Government is pleased to appoint Vrushali Tejes Joshi to the post of Assistant Professor in Political Science (Group "A" Gazetted) in OBC Category at the Government College of Arts, Science & Commerce, Quepem-Goa under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Vrushali Tejes Joshi has been declared medically fit by the Medical Board. The character and antecedents have been verified by the Addl. Collector & ADM, North Goa, Panaji and nothing adverse has been reported against her.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

*Avelina D'sa E Pereira*, Under Secretary (Higher Education).

Porvorim, 23rd October, 2023.

**Order**

No. 2/7/2017/DHE/9211

Government is pleased to transfer and post Dr. Pravina Kerkar, Associate Professor in Geography at Government College of Arts, Science and Commerce, Khandola to Sant Sohirobanath Ambiy Government College of Arts and Commerce, Pernem in public interest.

Dr. Pravina Kerkar shall hold the charge of Officiating Principal at Sant Sohirobanath Ambiy Government College of Arts and Commerce, Pernem and shall function as the Drawing and Disbursing Officer for the establishment of the Office of Sant

Sohirobanath Ambiy Government College of Arts and Commerce, Pernem-Goa in terms of Rule 34 (2) of Government of Goa (Receipt and Payment) Rule, 1997 with immediate effect until further orders.

By order and in the name of the Governor of Goa.

*Smt. Avelina D'sa E Pereira*, Under Secretary (Higher Education).

Porvorim, 25th October, 2023.

**Relieving Order**

No. 2/7/2017/DHE/9210

Prof. (Dr.) Filipe Rodrigues e Melo, Officiating Principal at Sant Sohirobanath Ambiy Government College of Arts and Commerce, Pernem is hereby relieved from his duties as Officiating Principal at Sant Sohirobanath Ambiy Government College of Arts and Commerce, Pernem and repatriated to his parent institution St. Xavier's College, Mapusa with immediate effect in public interest.

*Smt. Avelina D'sa E Pereira*, Under Secretary (Higher Education).

Porvorim, 25th October, 2023.

**Department of Finance**

Office of the Commissioner of Commercial Taxes

**Notification**

No. CCT/1-16/2023-24/2560

Read: 1. Notification No. 6/17/83-Fin(R&C)/847 dated 24-04-2018, published in Official Gazette, Series I No. 5 dated 03-05-2018.

2. Notification No. 38/08/2020-Fin(R&C)/3733 dated 17-10-2023, published in Official Gazette, Series II No. 29 dated 19-10-2023.

In pursuance of the Notification, at Ref. No. 2 above, notifying dates for departmental examination under Rule 2 read with Rule 9 of the Rules for conducting the departmental examination for certain grades in the Commercial Tax Department, the place for conducting said examination is hereby notified as Goa Rajya Kar Bhavan, Altinho, Panaji-Goa and the time table for the said examination is hereby notified as under:-

Sr. No.	Date & Day	Paper & Time	Subject	Marks
1.	20-11-2023 Monday	Paper I 2.30 pm to 5.30 pm	(a) The Goa Goods and Service Tax Act, 2017 (b) The Central Goods and Service Tax Act, 2017 (c) The Integrated Goods and Service Tax Act, 2017 (d) Rules, Notifications and Orders issued under the Act referred at Srl. (a), (b) and (c) above. (e) The Goa Value Added Tax Act, 2005 and Rules Notifications and Orders framed thereunder	100
2.	21-11-2023 Tuesday	Paper II (Open books) 2.30 pm to 4.30 pm	(a) Accounts and Office Procedure (b) The Fundamental Rules/The Supplementary Rules (c) Office Procedure	50
3.	22-11-2023 Wednesday	Paper III 2.30 pm to 5.30 pm	Commercial Accounts	100
4.	23-11-2023 Thursday	Paper IV 2.30 pm to 4.30 pm	(Part-I) Scrutiny of Returns, Assessment, Internal Audit (theory & problems)	50
5.	24-11-2023 Friday	Paper-V (Open Books) 2.30 pm to 5.30 pm	Business Law & Judicial Matters	100
6.	27-11-2023 Monday	Paper VI 9.30 am to 1.15 pm	Project Work	50
7.	27-11-2023 Monday	Paper IV 2.30 pm to 4.30 pm	(Part-II) Computer Lab Work	50

The below mentioned Commercial Tax Officers/State Tax Officers (Direct Recruits) shall appear for the said examination.

Sr. No.	Name of the State Tax Officer (Direct Recruit)	Roll No.
1.	Shri Gaurish Avadhut Bhandari	01
2.	Shri Akshay Govind Natekar	02
3.	Kum. Vaishali Vikram Gawade	03

Given under the seal of this office.

Vishant S. N. Gaunekar, Commissioner of State Tax, Goa.

Panaji, 30th October, 2023.



Department of General Administration

#### Notification

No. 37/1/2023-GAD-III/3993

The Government of Goa is pleased to direct that the days specified in the Annexure-I shall be observed as Public Holidays and the days specified in the Annexure-II as Special Holidays in all Government Offices

in the State of Goa during the year 2024 (Saka 1945-1946). All Government Offices will be functional on Special Holidays except if the Special Holidays occur on Saturday or Sunday.

2. In addition to the Holidays specified in Annexure-I and Annexure-II, employees are permitted to avail of any two holidays from the list of Restricted Holidays specified in Annexure-III for the year 2024.

3. The Government is also pleased to declare Commercial and Industrial Holidays for the Commercial and Industrial Workers in Goa, as specified in Annexure-IV for the year 2024.

4. Further, in exercise of the powers conferred under explanation to Section 25 of the Negotiable Instrument Act, 1881 (Act 26 of 1881) read with Government of India, Ministry of Home Affairs, New Delhi, vide Notification No. U.11030/2/73-UTL dated 28-6-1973, the Government of Goa is also pleased to declare the days specified in Annexure-V as Bank Holidays in the State of Goa for the year 2024.

By order and in the name of the Governor of Goa.

*Shaila G. Bhosle*, Under Secretary (GA-I).

Porvorim, 25th October, 2023.

#### ANNEXURE-I

##### List of Public Holidays for the Year 2024

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Republic Day	January, 26	Magha, 06	Friday.
2.	Holi	March, 25	Chaitra, 05	Monday.
3.	Good Friday	March, 29	Chaitra, 09	Friday.
4.	Gudi Padava	April, 09	Chaitra, 20	Tuesday.
5.	Id-Ul Fitr*	April, 11	Chaitra, 22	Thursday.
6.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 25	Sunday.
7.	Ram Navami	April, 17	Chaitra, 28	Wednesday.
8.	May Day	May, 01	Vaisakha, 11	Wednesday.
9.	Id-Ul-Zuha (Bakri Id)*	June, 17	Jyaishta, 27	Monday.
10.	Independence Day	August, 15	Sravana, 24	Thursday.
11.	Ganesh Chaturthi (1st Day)	September, 07	Bhadra, 16	Saturday.
12.	Ganesh Chaturthi (2nd Day)	September, 08	Bhadra, 17	Sunday.
13.	Gandhi Jayanti	October, 02	Asvina, 10	Wednesday.
14.	Dussehra (Vijaya Dashmi)	October, 12	Asvina, 20	Saturday.
15.	Diwali (Deepavali)	October, 31	Kartika, 09	Thursday.
16.	Feast of St. Francis Xavier	December, 03	Agrahayana, 12	Tuesday.
17.	Goa Liberation Day	December, 19	Agrahayana, 28	Thursday.
18.	Christmas Day	December, 25	Pausha, 04	Wednesday.

\*The Holiday mentioned at Sr. No. 5 & 9 are subject to appearance of moon.

#### ANNEXURE-II

##### List of Special Holidays for the Year 2024

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Mahashivratri	March, 08	Phalgun, 18	Friday.
2.	Milad-Un-Nabi or Id-e-Milad (Birthday of Prophet Md.)	September, 16	Bhadra, 25	Monday.

N. B.:-

1. Special Holidays at Sr. Nos. 1 & 2 applied shall be necessarily sanctioned. In case where employees do not avail of the Special Holidays on the designated days, the holidays may be availed of on any working days during the calendar year 2024 only.
2. Special Holiday mentioned at Sr. No. 2 is subject to appearance of moon.
3. Special Holidays can be prefixed or suffixed to any kind of leave.

#### ANNEXURE-III

##### List of Restricted Holidays for the Year 2024

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	New Year Day	January, 01	Pausha, 11	Monday.
2.	Makarsankranti	January, 15	Pausha, 25	Monday.
3.	Feast of St. Joseph Vaz	January, 16	Pausha, 26	Tuesday.
4.	Shivaji Jayanti	February, 19	Magha, 30	Monday.
5.	Guru Ravi Das Birthday	February, 24	Phalguna, 05	Saturday.
6.	Maundy Thursday	March, 28	Chaitra, 08	Thursday.
7.	Vaisakhi/Vishu	April, 13	Chaitra, 24	Saturday.
8.	Mahavir Jayanti	April, 21	Vaisakha, 01	Sunday.
9.	Budha Purnima	May, 23	Jyaishta, 02	Thursday.
10.	Feast of Sacred Heart of Jesus	June, 07	Jyaishta, 17	Friday.
11.	Muharam	July, 17	Ashadha, 26	Wednesday.
12.	Raksha Bandhan	August, 19	Sravana, 28	Monday.
13.	Janmashtami	August, 26	Bhadra, 04	Monday.
14.	Hartalika	September, 06	Bhadra, 15	Friday.
15.	Onam	September, 15	Bhadra, 24	Sunday.
16.	All Souls day	November, 02	Kartika, 11	Saturday.
17.	Govardhan Puja	November, 02	Kartika, 11	Saturday.
18.	Bhaubij	November, 03	Kartika, 12	Sunday.
19.	Guru Nanak's Birthday	November, 15	Kartika, 24	Friday.
20.	Guru Teg Bahadur Martyrdom Day	November, 24	Agrahayana, 03	Sunday.
21.	Feast of Immaculate Conception of Mary	December, 09	Agrahayana, 18	Monday.
22.	Christmas Eve	December, 24	Pausha, 03	Tuesday.
23.	New Year' Eve	December, 31	Pausha, 10	Tuesday.

#### ANNEXURE-IV

##### List of Commercial & Industrial Holidays for the Year 2024

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Republic Day	January, 26	Magha, 06	Friday.
2.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 25	Sunday.
3.	May Day	May, 01	Vaisakha, 11	Wednesday.
4.	Independence Day	August, 15	Sravana, 24	Thursday.

1	2	3	4	5
5.	Ganesh Chaturthi (1st Day)	September, 07	Bhadra, 16	Saturday.
6.	Gandhi Jayanti	October, 02	Asvina, 10	Wednesday.
7.	Diwali (Deepavali)	October, 31	Kartika, 09	Thursday.
8.	Goa Liberation Day	December, 19	Agrahayana, 28	Thursday.
9.	Christmas Day	December, 25	Pausha, 04	Wednesday.

According to the decision communicated by Government of India, Ministry of Finance in Memorandum No. F.8 (7) EST (SPI) dated 7th November, 1963 casual employees including daily rated staff will be entitled to paid holidays if they are in service on the preceding and succeeding working days.

## ANNEXURE-V

**List of Bank Holidays for the Year 2024**

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Republic Day	January, 26	Magha, 06	Friday.
2.	Holi	March, 25	Chaitra, 05	Monday.
3.	Good Friday	March, 29	Chaitra, 09	Friday.
4.	Yearly Closing of Account	April, 01	Chaitra, 12	Monday.
5.	Gudi Padava	April, 09	Chaitra, 20	Tuesday.
6.	Id-UI Fitr*	April, 11	Chaitra, 22	Thursday.
7.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 25	Sunday.
8.	May Day	May, 01	Vaisakha, 11	Wednesday.
9.	Id-UI-Zuha (Bakri Id)*	June, 17	Jyaishtha, 27	Monday.
10.	Independence Day	August, 15	Sravana, 24	Thursday.
11.	Ganesh Chaturthi (1st Day)	September, 07	Bhadra, 16	Saturday.
12.	Ganesh Chaturthi (2nd Day)	September, 08	Bhadra, 17	Sunday.
13.	Gandhi Jayanti	October, 02	Asvina, 10	Wednesday.
14.	Dussehra (Vijaya Dashmi)	October, 12	Asvina, 20	Saturday.
15.	Diwali (Deepavali)	October, 31	Kartika, 09	Thursday.
16.	Feast of St. Francis Xavier	December, 03	Agrahayana, 12	Tuesday.
17.	Goa Liberation Day	December, 19	Agrahayana, 28	Thursday.
18.	Christmas Day	December, 25	Pausha, 04	Wednesday.

\*The Holiday mentioned at Sr. Nos. 6 & 9 are subject to appearance of moon.

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Department of Home

Home—General Division

Order

No. 24/03/2020-HD(G)/2511

On the recommendation of Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their confidential letter No. COM/II/11/58(1)/2022/261 dated 30-08-2023, the Government is pleased to promote Ms. Milena Gomes e Pinto, Public Prosecutor to the post of Deputy Director of



Prosecution (Group 'A' Gazetted) in the Directorate of Prosecution on regular basis in Level 12 in the pay scale of Rs. 15600-39100+GP 7600 on regular basis with immediate effect.

The Hon'ble Chief Justice of the High Court of Bombay has conveyed concurrence vide letter No. E-4102/2023-2023 dated 12-10-2023 as required under Section 25A of Cr. PC 1973.

She may exercise her option for fixation of pay under F.R. 22(1)(a)(1) within one month from the date of taking over the charge as Deputy Director of Prosecution.

The expenditure towards pay/allowances shall be debited to the Budget Head, 2014—Administration of Justice, 114—Legal Advisors and Counsels, 01—Public Prosecutors (North-Goa), 01—Salaries under Demand No. 5.

By order and in the name of the Governor of Goa.

*Diksha N. Tari*, Under Secretary (Home-II).

Porvorim, 25th October, 2023.

### Department of Industries

#### Order

No. 3/29/2023-IND/239

Sanction of the Government is hereby accorded for the constitution of a Committee, comprising the following officials for proposing a roadmap for establishing world class manufacturing industries in Goa including India Korean Industrial Park in Goa in partnership with the South Korean Association in India:-

- |   |                         |
|---|-------------------------|
| 1. Principal Secretary (Industries), Government of Goa  | — Chairperson.          |
| 2. Director (Industries, Trade and Commerce) and the Chief Executive Officer (Goa Investment Promotion and Facilitation Board), Government of Goa | — Member/<br>/Convenor. |
| 3. Director (Public-Private Partnership), Government of Goa   | — Member.               |
| 4. Managing Director, Goa Industrial Development Corporation, Government of Goa   | — Member.               |

The terms of reference of the above Committee shall be as under:-

1. To explore opportunities for engagement with the South Korean Industries for establishing Goa as a manufacturing hub for innovative technological solutions and establishment of an Industrial Park in Goa.

2. To provide guidance on forming Special Purpose Vehicle/Public-Private Partnerships for boosting electronics manufacturing in the State.

3. To assess the resources available and the readiness of the State Government to start high-tech manufacturing.

4. To make recommendations/suggestions to realise the above objectives and matters incidental thereof.

The Committee shall submit its report within a period of 03 months.

By order and in the name of the Governor of Goa.

*Vivek K. Naik*, Under Secretary (Industries).

Porvorim, 27th October, 2023.

### Department of Labour

#### Order

No. 28/29/2023-LAB/744

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Putzmeister Concrete Machine Private Limited, Plot No. N4, Phase IV, Verna Industrial Estate, Verna, Goa and it's workmen, represented by Bhartiya Kamgar Sena, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

#### SCHEDULE

(1) Whether the Bhartiya Kamgar Sena has Locus Standi to raise industrial dispute in respect of alleged deductions of 4 days Privilege Leave of Shri Ramchandra Parab and 100 others before the management of M/s. Putzmeister Concrete Machine Private Limited?

(2) If the answer to issue No. (1) above is in affirmative, then whether the action of Management of M/s. Putzmeister Concrete Machine Private Limited, Plot No. N4, Phase IV, Verna Industrial Estate, Verna, Goa deducting 4 days privilege leave of the following workmen is legal and justified?

Sr. No.	Name of the Workman	Designation
1	2	3
1.	Ramchandra Parab	Sr. Fab Welder cum Fitter.
2.	Riyaj Sathvilkar	Sr. Fab Welder cum Fitter.
3.	Arun Lobo	Sr. Fab Welder cum-Fitter.
4.	Tanaji Patil	Sr. Fab Welder cum Fitter.
5.	Amol Lohar	Sr. Fab Welder cum Fitter.
6.	Kishor H.	Sr. Fab Welder cum Fitter.
7.	Raiesh Kargaonkar	Fab Welder cum Fitter.
8.	Mahesh Naik	Fab Welder cum Fitter.
9.	Aditya Naik	Sr. Fab Welder cum Fitter.
10.	Kishorkumar K.	Fab Welder cum Fitter.
11.	Benny Miranda	Fab Welder cum Fitter.
12.	Somnath Achrekar	Fab Welder cum Fitter.
13.	Parshuaram Pattekar	Technician Operator.
14.	Kasim Shaikh	Fab Welder cum Fitter.
15.	Ravindra Parab	Fab Welder cum Fitter.
16.	Sandeep Kundekar	Sr. Fab Welder cum Fitter.
17.	Bapuji Kumbhar	Fab Welder cum Fitter.
18.	Manjunath Gouda	Fab Welder cum Fitter.
19.	Venkat Kankatte	Sr. Fab Welder cum Fitter.
20.	Santosh Gaonkar	Fab Welder cum Fitter
21.	Romano D'cruz	Fab Welder cum Fitter.
22.	Vaibhav Desai	Fab Welder cum Fitter.
23.	Royston Fernandes	Fab Welder cum Fitter.
24.	Sarjerao Panhalkar	Fab Welder cum Fitter.
25.	Tosim Navlekar	Fab Welder cum Fitter.
26.	Dayanand Chavan	Fab Welder cum Fitter.
27.	Amit Arolkar	Fab Welder cum Fitter.
28.	Prashant Para	Fab Welder cum Fitter.
29.	Vishal Kubal	Fab Welder cum Fitter.
30.	Rohan Nagekar	Fab Welder cum Fitter.
31.	Sallauddin Lanjekar	Fab Welder cum Fitter.
32.	Dinesha	Fab Welder cum Fitter.

1	2	3
33.	Azaruddin Lanjekar	Sr. Fab Welder cum Fitter.
34.	Swami Shelar	Fab Welder cum Fitter.
35.	Sagar Bandivadekar	Sr. Technician Operator.
36.	Shamshuddin Lanjekar	Fab Welder cum Fitter.
37.	Nijamuddin Patankar	Fab Welder cum Fitter.
38.	Azim Makandar	Technician Operator.
39.	Sidney Colaco	Sr. Technician Operator.
40.	Santosh Harikant	Sr. Technician Operator.
41.	Purushottam Ghadi	Technician Operator.
42.	Mahendra Gaonkar	Technician Operator.
43.	Dilip Tawade	Technician Operator.
44.	Deepak Kurle	Technician Operator.
45.	Madan Kumbhar	Technician Operator.
46.	Arunkumar Rathod	Technician Operator.
47.	Amir Katwankar	Technician Operator.
48.	Ahmed Imtiaz	Fab Welder Cum Fitter.
49.	Kush Anagadkar	Technician Operator.
50.	Vipul Naik	Technician Operator.
51.	Ravi Lamani	Technician Operator.
52.	Manjunath Madar	Technician Operator.
53.	Suraj Haldankar	Technician Operator.
54.	Anil Lamani	Technician Operator.
55.	Sakharam Charatkar	Fab Welder cum Fitter.
56.	Shyam Bhisle	Fab Welder cum Fitter.
57.	Johnson Neelesh	Sr. Fab Welder cum Fitter.
58.	Rajesh M.	Sr. Fab Welder cum Fitter.
59.	Sunraj Talaulikar	Fab Welder cum Fitter.
60.	Deepak Phatake	CNC Machine Operator.
61.	Rohan Bhekane	CNC Machine Operator.
62.	Satish Patil	CNC Machine Operator.
63.	Vithoha Sadeye	Technician Operator.
64.	Kapil Natekar	Sr. Technician Operator.
65.	Mahesh Gouda	Sr. Technician Operator.
66.	Nikhil Padwalkar	Technician Operator.
67.	Prajai Naik	Technician Operator.
68.	Anuj Kerkar	Technician Operator.
69.	Umesh Gawas	Technician Operator.
70.	Prashant Behera	Sr. CNC Machine Operator.
71.	Sayed Yunus	Technician Operator.
72.	Sameer Jadhav	Sr. CNC Machine Operator.

1	2	3
73.	Rupesh Devkar	Technician Operator.
74.	Jainuddin	Technician Operator.
75.	Vijaykumar Yadav	Forklift Driver.
76.	Ajay Moharane	CNC Machine Operator.
77.	Sanjay Naik	Technician Operator.
78.	Vinod Naik	Sr. Technician Operator.
79.	Gajanan Gajinkar	Sr. Technician Operator.
80.	Siddhesh Parab	Technician Operator.
81.	Sandeep Naik	Technician Operator.
82.	Habibur Rahman	Technician Operator.
83.	Kedari Kumbhar	Technician Operator.
84.	Shivam Naik	Technician Operator.
85.	Amit Naik	Technician Operator.
86.	Beny Fernandes	Technician Operator.
87.	Saroj Mahato	Technician Operator.
88.	Azad Makandar	Technician Operator.
89.	Balachandra Naik	Technician Operator.
90.	Akbar Shaikh	Technician Operator.
91.	Vinod Parab	Fab Welder cum Fitter.
92.	Mahadev Patil	Sr. Fab Welder cum Fitter.
93.	Birendra Mishra	Technician Operator.
94.	Nityanand Naik	Technician Operator.
95.	Akshay Deka	Technician Operator.
96.	Nitin Babar	CNC Machine Operator.
97.	Vithoba Patil	Technician Operator.
98.	Salim Asangi	CNC Machine Operator.
99.	Sunil Kumar	Technician Operator.
100.	Mukesh Kumar	Technician Operator.
101.	Rahul Kumar Singh	Technician Operator.

(3) If answer to issue No. (2) above is in negative, what relief the workmen are entitled to?

By order and in the name of the Governor of Goa.

*Vivek Naik*, Under Secretary (Labour).  
Porvorim, 25th October, 2023.

#### Order

No. 28/32/2023-LAB/745

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Netzsch Technologies India Private Limited, L-10, Verna Industrial Estate,

Verna, Goa and it's workmen, represented by the Bhartiya Kamgar Sena, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

#### SCHEDULE

(1) Whether the action of the management of M/s. Netzsch Technologies India Private Limited, L-10, Verna Industrial Estate, Verna, Goa, in depriving the benefit of 10 gram gold coin and ex-gratia amount to below mentioned workmen, is legal and justified?

Sr. No.	Name of workmen	Designation
(1)	Shri Vinod Ankolekar	Technician.
(2)	Shri Bhagvan Gavali	Technician.
(3)	Shri Vishnu Kanbarkar	Technician.
(4)	Shri Amit Gunjal	Technician.
(5)	Shri Babu Bodekar	Technician.

(2) If not, what relief the workmen are entitled to?

By order and in the name of the Governor of Goa.

*Vivek Naik*, Under Secretary (Labour).  
Porvorim, 25th October, 2023.

#### Order

No. 28/28/2023-LAB/746

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Vedanta Limited, Shipping Division, Vasco-da-Gama, Goa and it's workman, Shri Constantino Colaco, represented by the United Bargemen's Association, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act

14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under sub-section (1) of Section 7 of the said Act.

#### SCHEDULE

(1) Whether the demand of the Union namely United Bargemen's Association for Rs. 145/- annual increments for the year 2022 due on January, 2022 and non-payment of overtime and 45% compensation as per the existing practice in barge industry to Shri Constantino Colaco, Emp. No. 6470, employed as Barge Driver, from the management of M/s. Vedanta Limited, Shipping Division, Vasco-da-Gama, Goa, is legal and justified?

(2) If answer to issue No. (1) above is in negative, then to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

*Vivek Naik*, Under Secretary (Labour).

Porvorim, 25th October, 2023.

#### Order

No. 28/31/2023-LAB/747

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Indi Pharma Private Limited, Plot No. 2/9, Bethora Industrial Estate, Bethora, Ponda, Goa and it's workmen, represented by the Gomantak Mazdoor Sangh, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

#### SCHEDULE

(1) Whether the action of the management of M/s. Indi Pharma Private Limited, Plot No. 2/9, Bethora Industrial Estate, Bethora, Ponda, Goa, in refusing employment to Shri Ramnath Kodarkar, Shri Anand Kotharkar and Shri Prashant Naik, Packers, with effect from 10-07-2023, is legal and justified?

(2) If not, to what relief the workmen are entitled?

By order and in the name of the Governor of Goa.

*Vivek Naik*, Under Secretary (Labour).

Porvorim, 25th October, 2023.

#### Notification

No. 28/02/2023-LAB/Part-I/727

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 04-10-2023 in Ref. No. IT/27/2012 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*Vivek Naik*, Under Secretary (Labour).

Porvorim, 18th October, 2023.

#### IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT GOVERNMENT OF GOA AT PANAJI

**(Before Mr. Anil Scaria, Hon'ble Presiding Officer)**

Ref. No. IT/27/2012

Shri Prasad K. Shirodkar,  
House No. 119,  
Tarvalem, Shiroda,  
Ponda-Goa.

..... Workman/Party I

V/s

The Goa Urban Co-operative  
Bank Limited,  
Margao-Goa.

..... Employer/Party II

Workmen/Party I represented by Shri Subhash Naik Jorge.

Employer/Party II represented by Learned Advocate Shri G. K. Sardessai.

#### AWARD

**(Delivered on this the 4th day of the month of  
October of the year 2023)**

By order dated 28-05-2012, bearing No. 28/14/2012-LAB/279, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947 has referred the following dispute to this Tribunal for adjudication.

*"(1) Whether the action of the management of the Goa Urban Co-operative Bank Limited, in*

*terminating the services of Shri Prasad K. Shirodkar, Sub-staff by way of dismissal vide letter of dismissal dated 01-06-2011, is legal and justified?*

(2) *If not, to what relief the workman is entitled ?*"

2. It came to be registered as IT/27/2012.

3. Party I has filed his Statement of Claim. Party II has filed its Written Statement. Party I has filed his Rejoinder to the Written Statement.

4. The case of Party I in his Statement of Claim is that, Party I was employed as a Sub-staff of Party II since 15-05-1989. That on 28-05-2011, Rs. 30,00,000/- was to be transferred to Axis Bank at Margao. That this cash was removed from the Safe/Strong Room by Assistant Manager, Alex Rebello. That, Alex Rebello kept the same in the Branch premises. That, Alex Rebello called for a taxi to transport the cash. That, before the taxi could come, the money was stolen. That, a police complaint was made but the Police could not recover the money. That (because of the same), Party II refused employment to Party I from 02-06-2011. That on 04-06-2011, Party I received a letter dated 02-06-2011 dismissing Party I retrospectively from 01-06-2011. That a Settlement dated 27-06-2001 was in operation at the relevant time. That as per Clause XVI (5) of the Settlement dated 27-06-2001, the Dismissal Letter was to be signed by the Manager. That, the Dismissal Letter dated 02-06-2011 is signed by the Managing Director and not by the Manager. That Party II has not followed the principles of natural justice.

5. That the dismissal of Party I is against the provisions of Section 25F, 25G and 25H of the Industrial Disputes Act, 1947. That Party I is unemployed since the date of his termination. That, Party I had written a letter dated 02-06-2011 to the Deputy Labour Commissioner, Margao who initiated conciliation proceedings. That the conciliation proceedings failed. That the Deputy Labour Commissioner, Margao submitted report dated 26-12-2011 regarding the failure of conciliation proceedings. That, the Government of Goa referred the dispute to this Tribunal for adjudication. Therefore, it is prayed that Party I be reinstated with continuity of service, back wages with interest and costs.

6. The case of Party II is that a sum of Rs. 30,00,000/- was to be deposited in Axis Bank, Margao Branch. That on 28-05-2011, the Asst. Branch Manager, Alex Rebello and the main Cashier, Mrs. Vandana Kane withdrew the sum of Rs. 30,00,000/- from the Safe Deposit Vault and handed the same over to the Clerk, Mr. Anand

Gawas and Party I. That, Anant Gawas and Party I verified the amount and placed the same in a grey colour brief case. That the cash was found missing from the custody of Anant Gawas and Party I. That, Anant Gawas and Party I had committed the theft of the said amount of Rs. 30,00,000/-.

7. That the incident had a tendency to shake the confidence of the public in the Bank. That, considering the gravity of the misconduct, Party I was dismissed from service by Letter of Termination dated 01-06-2011. That the Dismissal Letter was signed by Mr. Vilas M. Narkar as per the Bye-Laws of Party II. That Vilas M. Narkar was earlier designated as General Manager/Secretary to the Board. That, later on, the nomenclature of General Manager was changed to Managing Director. That, the Managing Director was the Officer managing the Bank.

8. Party II admits that the last Settlement between Party II and its workmen was entered in June, 2001. That as per Clause XVI (5) of this Settlement, termination of services should be in writing and should be signed by the Manager. That as per the Settlement of June, 2001, "Manager" means the Officer managing the Bank. That as the Managing Director was managing the Bank, he was a Manager and had duly signed the Letter of Termination. That, thereafter a Settlement was signed on 03-10-2011 (Exh. 41). That, this Settlement was given retrospective effect from 01-01-2011 and was valid from 01-01-2011 to 31-12-2014.

9. It is denied that Party II violated the principles of natural justice. It is denied that Party II had violated the provisions of Sections 25F, 25G and 25H of the Industrial Disputes Act, 1947. That, the dispute between Party I and Party II is not an industrial dispute. Therefore, it is prayed that claim made by Party I be disallowed.

10. In his Rejoinder to the Written Statement, Party I states that cash was stolen from the Bank premises. It is denied that Anant Gawas and Party I had committed theft of the money. It is denied that the dispute between Party I and Party II is not an industrial dispute. Therefore, it is prayed that an Award be passed granting the reliefs claimed in the Claim Statement.

11. Party II prayed that it be allowed to lead evidence to prove the misconduct of Party I. Party II was allowed to do so.

12. Heard arguments.

13. The following issues arise for my consideration and findings thereon are as follows:-

Issue No.	Issues	Findings
1	2	3
1.	Whether Party II proves that conducting of enquiry was not in the interest of the bank and that the termination of services of Party I w.e.f. 1-6-2011 because of misconduct by him, is legal and justified?	In the affirmative.
2.	Whether Party I proves that the termination of his services is in violation of the provisions of settlement dated 27-6-01?	In the affirmative.
3.	Whether the Party I proves that the termination of his services is in violation of the provisions of Section 25F, 25G and 25H of the Industrial Disputes Act, 1947?	In the negative.
4.	Whether the Party I proves that he is unemployed since the date of his termination and did not get any job though he tried to get the same?	In the affirmative.
5.	Whether the Party II proves that the present dispute of Party I is not an "industrial dispute" under the Industrial Disputes Act, 1947?	In the negative.
6.	What relief? What Award?	As per final order.

## REASONS

14. *Issue No.1:-* It is the case of Party II that conducting an enquiry was not in the interest of the Bank and that the termination of services of Party I with effect from 01-06-2011 was legal and justified.

15. To decide this Issue, we have to determine two points. Firstly, we have to decide if the termination of the services of Party I w.e.f. 01-06-2011 is legal and justified. Secondly, we have to decide as to whether conducting enquiry was not in the interest of the Bank.

16. Let us proceed to decide each one of these points separately.

17. Was the termination of Party I w.e.f. 01-06-2011 legal and justified?

18. It is an admitted fact that Party II did not conduct an enquiry against Party I. Nevertheless, Party II has adduced evidence before this Tribunal to prove the misconduct of Party I.

19. Party II has examined 3 witnesses. Mr. Nathkiran N. Dessai is Witness 1 for Party II. He is the Branch Manager of Party II. Mrs. Vandana Kane is Witness 2 for Party II. She is the Main Cashier in the Margao Branch of Party II. Mr. Sanmit Bodke is Witness 3 for Party II. He is an Asst. Officer-Legal of Party II.

20. Party I examined himself as Witness 1 for Party I.

21. There is no dispute between the Parties that Rs. 30,00,000/- was to be deposited in Axis Bank, Margao Branch. It is also not disputed between the Parties this money was taken out of the Safe Deposit Vault and that it was later on found missing. The Parties are at dispute as to who is responsible for the missing money.

22. Party I (Witness 1 for Party I) deposes that on 28-05-2011, a sum of Rs. 30,00,000/- was to be transferred to Axis Bank, Margao Branch. He deposes that the cash was removed from the Safe/Strong Room by the Asst. Manager, Alex Rebello and the Cashier and handed over to Anant Gawas (Clerk) who signed a voucher for having received the same. He deposes that the amount was to be transported in a taxi. He deposes that before the taxi could arrive, the money was stolen from the Margao Branch of Party II.

23. Party I had given an explanation to the Manager of Party II by letter dated 02-06-2011 (Exh. 32). In this reply, Party I states that Anand Gawas had collected the cash and walked out of the Strong Room. It is stated that Anand Gawas handed over the bag containing the money to Party I. It is stated that Party I locked the bag containing the money and handed over the keys to Anand Gawas. It is stated that the Asst. Manager, Alex Rebello did not have the telephone number of the taxi driver who transports the cash. It is stated that the said number was in the Cash Deposit Register which was with Anand Gawas. It is stated that Party I kept the bag near the chair of Anand Gawas and went to the table of Alex Rebello and gave him the telephone number of the taxi. That Alex Rebello made three attempt to call the taxi driver. That on the third attempt the call got connected. That by that time the bag containing the cash was missing.

24. The narrative of the incident by Party I in his testimony before this Tribunal is different from the narrative of the incident in his explanation dated 02-06-2011.

25. Shri Nathkiran N. Dessai (Witness 1 for Party II) is the Branch Manager of Party II. He deposes that Mr. Alex Rebello (Asst. Branch Manager) and Ms. Vandana Kane (Main Cashier) withdrew a sum of Rs. 30,00,000/- from the Safe Deposit Vault and handed it over to Mr. Anand Gawas (Clerk) and Party I. He deposes that they verified the same and placed the same in a grey coloured brief case. He deposes that the amount was found missing from their custody and neither of them could account for the same. He deposes that the amount was to be deposited in the Axis Bank, Margao Branch.

26. Mrs. Vandana Kane (Witness 2 for Party II) is the Main Cashier for Party II at the Margao Branch. She deposes that she and the Asst. Manager, Mr. Alex Rebello withdrew Rs. 30,00,000/- from the Safe Deposit Vault for depositing the same in the Axis Bank, Margao Branch. She deposes that she and Alex Rebello handed over the cash to Anand Gawas in the presence of Party I within the enclosure of the Safe Deposit Vault. She deposes that Anand Gawas counted the cash in the presence of Party I and placed the same in a brief case. She deposes that the brief case was locked by Party I. She deposes that Party I carried the "bag" containing the cash out of the Strong Room. She deposes that she was thereafter informed that there was a theft of the sum of Rs. 30,00,000/-.

27. The testimonies of the witness, together with the explanation (Exh. 32) of Party I clearly shows that it was the duty of Party I to carry the money under the supervision of Anand Gawas, when the money went missing. That the negligence was serious in nature, therefore the termination of Party I with effect from 01-06-2011 is legal and justified.

28. The workman representative Shri Subhash Naik Jorge has relied upon a Judgment dated 11-06-2018 passed by the Hon'ble Delhi High Court in **Central Bank of India V/s M. K. Gupta in WP. (c) 18116/2004**. In this case, a sum of Rs. 3.5 Lakhs was to be transferred to another branch of the Central Bank of India. It was entrusted to M. K. Gupta. The said money went missing due to the negligence of M. K. Gupta. He was dismissed from service. The Ld. Industrial Tribunal reduced the punishment and substituted it with withholding 2 increments. He was reinstated with continuity of service and 50% back wages. The Central Bank of India preferred a Writ Petition against the Award of the Ld. Industrial Tribunal. In the meantime, M. K. Gupta crossed the age of superannuation. The Hon'ble Delhi High Court granted reliefs as follows:-

*"(i) The declaration, by the learned Industrial Tribunal, of the dismissal, of the workman, from service, as illegal and unjustified, is affirmed and upheld. However, the direction to reinstate the workman in service is set aside as having become incapable of implementation with efflux of time, as the workman has crossed the age of superannuation during the pendency of these proceedings.*

*(ii) The direction to pay 50% back wages to the workman, is also set aside.*

*(iii) For the period following the date of the impugned Award till the date of his superannuation, the workman would be entitled to a lump sum payment, computed at 25% of the wages which he would have drawn, had he be reinstated and continued in service. Inasmuch as the decision, in the impugned award of the learned Industrial Tribunal, declaring the dismissal, of the workman, as illegal and unjustified, is upheld, the workman would also be entitled to retiral benefits, computed on the basis thereof.*

*(iv) The Bank would be entitled to adjust, while disbursing the above amounts, all payments made to the workman during the course of these proceedings, whether under Section 17-B of the Industrial Disputes Act, 1947, or otherwise."*

29. This case law is not applicable in this case because both Parties have pleaded that a sum of Rs. 5,00,000/- went missing from the Bank on an earlier occasion. This is the second instance of the cash going missing. The Bank is entitled to take a strict view of the matter.

30. The next question we have to answer is as to whether conducting of enquiry was not in the interest of the Bank.

31. Loosing a large amount of Bank money would lower the confidence of the public in the Bank. The Bank should appear to be acting quickly and firmly. Therefore, conducting an enquiry was not in the interest of the Bank.

32. For the reasons stated above, Party II has proved that conducting of enquiry was not in the interest of the Bank and that the termination of the services of Party I w.e.f. 01-06-2011 because of misconduct by him, is legal and justified. Hence, I hold issue No. 1 in the affirmative.

33. *Issue No. 2:-* The case of Party I is that the termination of his services is in violation of the provisions of Settlement dated 27-06-2001.

34. It is the case of Party I that there was a Settlement dated 27-06-2001 between Party II and its workmen. This fact is not denied by Party II.

35. It is the case of Party I that Settlement dated 27-06-2001 was in operation when Party I was dismissed from service. There is no material on record to show that this Settlement was terminated by notice under Section 19 of the Industrial Disputes Act, 1947 before the date of dismissal of Party I. Hence, the Settlement was in operation on the date of dismissal.

36. It is the case of Party I that as per Clause XVI(5) of the Settlement dated 27-06-2001 the Letter of Termination was to be signed by the Manager. This fact is not denied by Party II.

37. It is the case of Party I that Dismissal Letter dated 02-06-2011 is signed by the Managing Director and not by the Manager. This fact is also not denied by Party II.

38. Therefore, Settlement dated 27-06-2001 was in operation when Party I was dismissed. The said Settlement provided for the Letter of Dismissal to be signed by the Manager. The letter dismissing Party I was signed by the Managing Director and not by the Manager.

39. Party II has taken two fold defences with regard to the Manager not signing the Letter of Dismissal.

40. Firstly, Party II has stated that as per Settlement dated 27-06-2001, "Manager" means the Officer managing the Bank (Party II). That the Managing Director was managing the Bank (Party II). Hence, the Managing Director was "a" Manager.

41. The Parties have not produced Settlement dated 27-06-2001 to show that the Manager has been defined as the Officer managing the Bank. Hence, this defence is not supported by evidence.

42. Secondly, Party II states that after the dismissal of Party I, Party II and its workmen entered in a Settlement dated 03-10-2011 (Exh. 41) with its workmen. That this Settlement was given retrospective effect from 01-01-2011 to 31-12-2014. That as per Clause XVI (5) of this Settlement, the Manager/Managing Director could sign an Order to discharge or terminate a workman.

43. Settlement dated 03-10-2011 (Exh. 41) did not exist on the date of dismissal of Party I. Settlement dated 03-10-2011 (Exh. 41) cannot be given retrospective effect to regularize the Letter of Dismissal signed by the Managing Director terminating the services of Party I.

44. As per Settlement dated 27-06-2001, the Letter of should have been signed by a Manager. It has not been signed by a Manager, but by the Managing Director. The inclusion of the word 'Managing

Director' along with 'Manager' as the persons authorized to sign discharge or termination Orders in the subsequent Settlement dated 03-10-2011 (Exh. 41) shows that Manager and Managing Director are two distinct entities. In other words, 'Managing Director' is not a 'Manager'. Therefore, Party I has proved that the termination of his services is violative of the provisions of Settlement dated 27-06-2001. Hence, I hold issue No. 2 in the affirmative.

45. *Please Note:* It is not clear from Exh. 41 that the Settlement was made on 03-10-2011. Nevertheless, in the Written Statement and testimony of Witness No. 1 for Party II, it is made clear that the Settlement was made on 03-10-2011.

46. *Issue No. 3:-* The case of Party I is that the termination of his services is in violation of the principles of Sections 25F, 25G and 25H of the Industrial Disputes Act, 1947.

47. Sections 25F, 25G and 25H of the Industrial Disputes Act, 1947 deal with retrenchment. In this case, there is no retrenchment. Hence, the said provisions of law do not apply.

48. For the reasons stated above, Party I has failed to prove that the termination of his services is in violation of the principles of Sections 25F, 25G and 25H of the Industrial Disputes Act, 1947. Hence, I hold issue No. 3 in the negative.

49. *Issue No. 4:-* The case of Party I is that he is unemployed since the date of his termination and that he did not get any job although he tried to get the same.

50. Party I (Witness 1 for Party I) deposes that since the date of his termination he has been unemployed. He deposes that he could not get a job due to the stigma attached to his termination.

51. There is no evidence to show that Party I was gainfully employed since the date of his termination. Party I states that the stigma attached to his termination has prevented him from getting employment. Therefore, Party I has proved that he is unemployed since the date of his termination and that he did not get any job although he tried to get the same. Hence, I hold issue No. 4 in the affirmative.

52. *Issue No. 5:-* The case of Party II is that the present dispute is not an "industrial dispute" under the Industrial Dispute Act, 1947.

53. Party I was a Sub-Staff (Peon) of Party II. Therefore, he is a 'workman'.



54. Party II is a Co-operative Bank. Therefore, it is an 'industry'.

55. The present dispute is about the "non-employment" of Party I by Party II. Hence, it is an industrial dispute under Clause (K) of Section 2 of the Industrial Disputes Act, 1947.

56. For the reasons stated above, Party II has failed to prove that the dispute is not an 'industrial dispute' under the Industrial Disputes Act, 1947. Hence, I hold issue No. 5 in the negative.

57. Now let us consider some of the Case-laws cited before this Tribunal.

58. The Workman Representative has relied upon the law laid down in Judgment dated 12-07-2022 passed by the Hon'ble Supreme Court in **Sadhana Chaudary V/s State of Rajasthan and another (Criminal Appeal No. 936/2022)**. This is a Judgment in a Criminal case and is not helpful in deciding this case.

59. The Workman's Representative has relied upon the law laid down in Judgment dated 15-03-2022 by the Hon'ble Supreme Court in **Abhay Jain V/s The High Court of Judicature for Rajasthan and another (Civil Appeal No. 2929 of 2022)**. This deals with the discharge of a Judicial Officer and is not helpful in deciding this case.

60. The Workman Representative relied upon Judgment dated 12th August, 2013 passed by the Hon'ble Supreme Court in **Deepali Gundu Surwase V/s Kranti Junior Adhyapak and Others (Civil Appeal No. 6767/2013)** where it was held that when the charges leveled are frivolous and the inquiry was held in gross violation of natural justice, the teacher against whom action was taken is entitled to full back wages. It is found that the Hon'ble Supreme Court has endorsed the principles laid down in **Deepali Gundu Surwase V/s Kranti Junior Adhyapak and Others (Supra)** in its Judgment dated 21-08-2019 in **Jayantibhai Raojibhai Patel V/s Municipal Council, Nankhed and Ors. (Civil Appeal No. 6188/2019)**. It has also been followed by the High Court of Gujarat at Ahmedabad in its Judgment dated 07-08-2023 in **Cargo Motors (Gujarat) Limited V/s Kritikant Shivajirav Jadav. (Letters Patent Appeal No. 1512/2019)**.

61. In this case, the allegations against the workman is not frivolous. Back wages is being given

because the order of dismissal (Letter) is signed by an unauthorized person and is thus ab initio void.

62. The Workman Representative has relied upon Judgment dated 19-02-2008 passed by the Hon'ble Supreme Court in **Roop Singh Negi V/s Punjab National Bank and Others (Civil Appeal No. 7431/2008)** holding that suspicion, as is well known, however high may be, can under no circumstances be held to be a substitute for legal proof.

63. In this case, there is evidence to prove the misconduct of the delinquent workman. Hence, the above case-law does not apply.

64. The Ld. Advocate for Party II, Shri G. K. Sardesai has relied on the law laid down in **Workmen V/s Firestone Tyre and Rubber Co. (1973) 1 SCC 813**. It has been held therein that if the misconduct is established either by managerial enquiry or by evidence before the Industrial Tribunal, the punishment cannot be interfered with except when it is so harsh as to suggest victimization.

65. In this case, the misconduct is proved. Nevertheless, the letter dismissing Party I is signed by an unauthorized person. This letter of dismissal has no value in the eyes of law.

66. Party I has been involved in serious misconduct. It is a fit case for dismissal from service. However, it is found that the Letter of Dismissal has been signed by an unauthorized person. Therefore, the letter dated 01-06-2011 (Exh. 30) terminating the services of Party I is non-est and null and void. Under these circumstances, Party I is entitled to reinstatement in service with continuity of service and full back wages. But in the circumstances of the case there shall be no orders as to costs.

Hence, I pass the following:-

#### ORDER

- (i) Party I is ordered to be reinstated in service with full back wages and continuity of service.
- (ii) No orders as to costs.
- (iii) Inform the Government accordingly.

Sd/-  
(Anil Scaria)  
Presiding Officer,  
Industrial Tribunal and  
Labour Court.

## Department of Law &amp; Judiciary

Law (Establishment) Division

**Order**

No. 12/06/2018-LD/Estt./1826

Read: Order No. 12/06/2018-LD/Estt./1262 dated 22-07-2020.

In continuation to the order read in the preamble, sanction of the Government is hereby accorded for grant of 03 Advance increment to the Judicial Officer of the State of Goa having Post Graduation in Law (L.L.M.) at every stage i.e. at the time of entry level, if the Judicial Officer has L.L.M. degree before joining service or from the date of acquiring L.L.M. and at every stages of Promotion/Selection Grade/Super Time Scale and Assured Career Progressive Scheme (ACP) as per the direction of the Hon'ble High Court of Bombay in Writ Petition No. 7633/2018 with Writ Petition No. 10983/2015 and Writ Petition No. 927/2018 vide its order dated 11-12-2018 and as per the direction of the Hon'ble Supreme Court of India in SLP No. 1041/2020 vide order dated 30-09-2022.

This issues with the concurrence of the Finance (Rev. & Cont.) Department vide their U.O. No. 1400049186 dated 21-10-2023.

By order and in the name of the Governor of Goa.

*Amir Y. Parab*, Under Secretary (Law-Estt.).

Porvorim, 27th October, 2023.

## Department of Law &amp; Judiciary

Law (Establishment) Division

**Order**

No. 14/03/2018-LD(Estt.)/1830

Read: (1) Order of the Hon'ble Supreme Court dated 09-05-2017 in Writ Petition No. 643/2015.

(2) Order of the Hon'ble Supreme Court dated 19-05-2023 in Writ Petition No. 643/2015.

(3) Order No. 14/03/2018-LD(Estt.)/1590 dated 06-10-2022.

The Hon'ble Supreme Court as per the order read at serial No. 1 above had appointed a

Committee to study the matter regarding the pay and allowances of Judicial Officers. The Committee forwarded the Report of the Second National Judicial Pay Commission (SNJPC) containing the recommendations on Pay, Pension and Allowances of the District Judiciary (in 5 volumes). The Hon'ble Supreme Court as per the order read at serial No. 2 above, accepted the Pay Structure recommended by Second National Judicial Pay Commission (SNJPC) and directed that the said pay structure should be implemented with effect from 01-01-2016.

In compliance of the directions of the Hon'ble Apex Court, Government of Goa had revised the pay of serving Judicial Officers as per the Government Order read at serial No. 3 above. Pursuant to this order and the order of Hon'ble Apex Court read at serial No. 2 above, Government is now pleased to issue the following orders revising the pensionary benefits of the retired Judicial Officers with effect from 01-01-2016 as follows:

- (a) In the case of those who retired on or after 01-01-2016, the present system of computation of pension/family pension (@ 50%/30% of the last drawn pay at the time of retirement) shall be continued.
- (b) In the case of those who retired/expired prior to 01-01-2016, their pension will be revised in accordance with the poles laid down herein.
  - (i) Consolidated Pension=Existing Basic Pension (as on 31-12-2015)x 2.81.
  - (ii) Minimum Assured Pension=50% of revised entry level pay of their respective post (Annexure enclosed).
  - (iii) Revised Pension (i) or (ii) as above, whichever is higher.
- (c) In the case of those who retired/expired prior to 01-01-2016, their family pension shall be revised in accordance with the principles laid down herein.
  - (i) Consolidated Family Pension=Existing Basic Family Pension (as on 31-12-2015) x 2.81.
  - (ii) Minimum Assured Family Pension=30% of revised entry level pay of their respective post (Annexure enclosed).
  - (iii) Revised Family Pension=(i) or (ii) as above, whichever is higher.

- (d) The additional quantum of pension/family pension shall be made available to the judicial officers on completion of age of and at the rates specified below. This benefit of additional pension shall be available to all eligible pensioners/family pensioners w.e.f. 01-01-2016.

Age of Pensioner/ Family Pensioner	Additional Quantum of pension/Family pension
75-80 years	20%
80-85 years	30%
85-90 years	40%
90-95 years	60%
95-100 years	80%
On completion of 100 years	100%

*The expression 'years' in the above table shall mean completed years.*

- (e) The ceiling of maximum amount of Death-cum-Retirement Gratuity (DCRG) will be raised from 10 lakh to 20 lakh w.e.f. 01-01-2016. In case of Judicial officers who have retired on or after 01-01-2016 and paid retirement gratuity as per pre-revised pay and the maximum limit at that time, the differential gratuity payable on account of revision of pay shall be paid subject to the revised maximum limit.
- (f) The death gratuity will be payable as per the following table:

Length of service	Rate of Death Gratuity
Less than one year	2 times of monthly emoluments.
One year or more but less than 5 years	6 times of monthly emoluments.
5 years or more but less than 11 years	12 times of monthly emoluments.
11 years or more but less than 20 years	20 times of monthly emoluments.
20 years or more	Half month of emoluments for every completed six monthly period of qualifying service subject to maximum of 33 times of emoluments.

- (g) The existing rate of maximum upto 50% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in case of retirement on or after 01-01-2016 considering the recommendation of SNJPC, the commutation factor shall be fixed as 8.194 from 01-01-2016 and the existing restoration period of 15 years will be continued.

- (h) Dearness relief at central rates sanctioned by the State Government from time to time will be applicable to the pensioners/family pensioners.

- (i) Date of payment of Arrears:- The revised pension/family pension and arrears shall be granted in cash w.e.f. 01-11-2023.

- (j) Authorization:-

1. In case of pensioners who retired on or after 01-01-2016, their pension shall be revised and arrears of revised pension/other retirement benefit shall be authorised by Director of Accounts. After the authorisation, the Pension Disbursing Authority concerned will disburse the revised pension and arrears as detailed above.

2. In the case of pensioners who retired prior to 01-01-2016, the pension/family pension shall be revised by the concerned head of department and accordingly the revised pension/family pension and arrears accrued therein shall be authorised by the Director of Accounts as detailed above.

This issues with the concurrence of the Finance (Rev. & Cont.) Department vide its U.O. No. 1400048292 dated 19-10-2023.

By order and in the name of the Governor of Goa.

*Amir Y. Parab*, Under Secretary (Law-Estt.).

Panaji, 30th October, 2023.

## ANNEXURE

	Civil Judge (Jr. Division) Entry Level	Civil Judge (Jr. Division) I Stage ACP	Civil Judge (Jr. Division) II Stage ACP/Civil Judge (Senior Division) Entry Level	Civil Judge (Sr. Division) I Stage ACP	Civil Judge (Sr. Division) II Stage ACP/ /District Judge (Entry Level)	District Judges (Selection Grade)	District Judges (Super Time Scale)
Exist- ing Pay Scale	27700- -44700	33090- -45850	39530- -54010	43690- -56470	51550- -63070	57700- -70290	70290- -76450
Level	J-1	J-2	J-3	J-4	J-5	J-6	J-7
Revised Entry Level Pay	77,840	92,960	1,11,000	1,22,700	1,44,840	1,63,030	1,99,100

## Department of Personnel

## Order

No. 13/18/2023-PER/4070

The Governor of Goa is pleased to grant extension in service to Dr. Vivek Kamat, Director of Technical Education beyond the date of his superannuation for a period of one year w.e.f. 01-11-2023 to 31-10-2024, in public interest. This order is subject to Vigilance Clearance from Vigilance Department, concurrence of Finance Department and approval of Council of Ministers.

The extension is further subject to termination without assigning any reasons during the period of extension.

By order and in the name of the Governor of Goa.

*Nathine S. Araujo*, Under Secretary (Personnel- II).  
Porvorim, 30th October, 2023.

## Corrigendum

No. 7/17/2022-PER/4027

Read: Notification No.7/17/2022-PER/3912 dated 13-10-2023.

In the Notification read in the preamble, the first row of the table may be corrected to read as mentioned below:-

Sr. No.	Name & Designation	Departments
1	2	3
1.	Dr. Puneet Kumar Goel, IAS (1991) Chief Secretary	1. Vigilance/Chief Vigilance Officer

1	2	3
		2. Home.
		3. Personnel & ARD.
		4. PWD.
		5. Civil Aviation.
		6. Pr. Secretary, Power.
		7. Pr. Secretary, New and Renewable Energy.
		8. Forest.
		9. Town & Country Planning.

All the other contents of the notification remain unchanged.

By order and in the name of the Governor of Goa.

*Eshant V. Sawant*, Under Secretary (Personnel-I).  
Porvorim, 23rd October, 2023.

## Department of Public Health

## Order

No. 5/13/2019-IV/PHD/1662

Read: Memorandum No. 5/13/2019-IV/PHD/1264 dated 16-08-2023.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/14(4)/2020/197 dated 18-07-2023, Government is pleased to appoint Dr. Liberia

Libertina Dsouza to the post of Lecturer in the Department of Periodontology (Group "A" Gazetted) in Level-10 of Pay Matrix under Goa Dental College & Hospital with immediate effect as per the terms and conditions contained in the Memorandum cited above.

Dr. Liberia Libertina Dsouza shall be on probation for a period of one year.

Dr. Liberia Libertina Dsouza has been declared medically fit by the Medical Board and her character and antecedents has been verified by the District Magistrate, North Goa, Panaji vide letter No. 2/11/2016-MAG/VCA/Vol.II/2835 dated 06-10-2023 and it is revealed that there is nothing adverse reported against her.

The above appointment is made against the vacancy occurred due to promotion of Dr. Shalmali Dhond as Assistant Professor in Department of Periodontology vide Order No. 5/13/2019-IV/PHD/1955 dated 21-10-2021.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Health-I).  
Porvorim, 23rd October, 2023.

#### Order

No. 8/80/2023-IV/PHD/1670

Government is pleased to constitute a Standing Committee consisting of following members for the purpose of examining and recommending the case of Late Smt. Pratiksha Pandurang Porob, Ex. Government Primary School Teacher, Oxel, Chopdem, Siolim, Bardez-Goa who has availed medical treatment Fuda Cancer Hospital Guangzhou, China (Outside India) for the period from 07-05-2023 to 24-05-2023 related to Medical Oncology.

- |  |   |           |
|--|---|-----------|
| i) Dean, Goa Medical College,<br>Bambolim-Goa  | — | Chairman. |
| ii) Medical Superintendent,<br>Goa Medical College,<br>Bambolim-Goa                            | — | Member.   |
| iii) The Professor and Head,<br>Department of Surgery,<br>Goa Medical College,<br>Bambolim-Goa | — | Member.   |
| iv) Dr. Anupama S. Borkar,<br>Chief Consultant and<br>Head, Department of                      | — | Member.   |

Medical Oncology,  
Goa Medical College,  
Bambolim-Goa

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Health).

Porvorim, 19th October, 2023.

#### Department of Public Works

#### Notification

No. 8-4/PCE-PWD/2023-24/141

Whereas, it is noted by the Public Works Department (PWD) that, many builders/developers who have not obtained prior Water Availability Certificate from PWD before/during construction of their project are now seeking release of water connection to their said projects.

And whereas, due to the absence of information of such ongoing projects to the Department it becomes difficult to provide water connection to such projects after its completion and ready for occupation, as the priority is to ensure proper supply of drinking water to the existing consumers and to cater existing water demand.

And whereas, it is advisable that the Water Availability Certificate for domestic and other purposes is obtained from the Department by the Developer at the commencement of the project so that no further permission/approval would be required at a later date for release of water connection for such projects. This would also ensure a proper plan for providing water supply to the proposed project(s) and to take up necessary measures by the Department to cater to the additional water demand likely to arrive in future.

And whereas, the Department will be in a position to confirm at the beginning of the project regarding the quantum of supply of treated potable water viz., full/partial/minimum and the balance demand if any to be met by the developer through their own arrangements and the contract demand shall be finalised accordingly. If the Department is not in a position to cater to the entire demand, the release of water connection for such projects will not be considered.

And now, it is decided to adopt the following guidelines and applicable water tariff as under:

1. Builders/Developers who have not obtained prior Water Availability Certificate from PWD for

domestic and other purposes to their Building/Projects and who are now seeking release of water connection for such projects or to any future projects taken up without obtaining prior Water Availability Certificate from PWD shall be bound to pay water charges at a special water tariff i.e. 2 times of the applicable water charges for both Domestic and Non Domestic connections for a initial period of 10 years.

2. The entire cost of laying of pipelines/network etc., for the exclusive benefit of these buildings/projects shall be borne by the builder/developer/Applicant.

3. In case of water supply to the developed plots or complexes wherein the developer/applicant desires laying of water supply pipelines for the exclusive benefit of such plots and complexes, shall be undertaken by the developer/applicant subject to:

a. Detailed estimate with specifications shall be prepared by the concerned Assistant Engineer after inspection which shall be technically sanctioned by the competent authority.

b. An amount towards 15% supervision charges and 10% maintenance charges of the total cost of the work is to be deposited by the Developer in advance with the Public Works Department as intimated by the concerned Executive Engineer before the commencement of the work.

c. The work shall be executed through a contractor duly registered in appropriate class and category of Public Works Department as per the estimated cost worked out by the concerned Assistant Engineer and under his/her supervision.

d. The water supply pipeline/infrastructure laid/constructed at the cost of the Developer shall be handed over to the Public Works Department for future maintenance and shall be deemed to be Government property.

This issues with the approval of the Government vide U.O. No. 2779 dated 15-09-2023.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer, Public Works Department/ex officio Addl. Secretary.

Panaji, 25th October, 2023.

Office of the Principal Chief Engineer

#### Order

No. 34/2/2023/PCE-PWD-ADM(II)/117

On recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/36(2)/2020/293 dated 15-09-2023, Government is pleased to promote the following Assistant Engineers/Assistant Surveyor of Works (Civil) to the post of Executive Engineer/Surveyor of Works (Civil) Group 'A' Gazetted in the Pay Matrix Level 11 of the 7th Pay Commission, in Public Works Department on Regular basis with immediate effect and post them in the places shown against their names in column No. 4 below.

Sr. No.	Name of the Officers	Present place of posting	Proposed place of posting on promotion
1	2	3	4
1.	Shri Savio Reis Gomes	Assistant Engineer, SD-I, Div. VI, PWD, Margao	As Executive Engineer, WD XI (QC), PWD, Panaji vice Shri Sandep Y. Gaude transferred.
2.	Smt. Priya S. Sinai Netravalkar	Assistant Surveyor of Works, HBA/GSR/RTI, SW-II (WSS), O/o. the SSW, PWD, Altinho	As Surveyor of Works, C.O.II, PWD, Panaji-Goa thereby relieving Smt. Cyd Maria Ferrao from the additional charge.
3.	Shri Lester J. D'Souza	Assistant Engineer, SD-IV, Div. XX, PWD, Canacona	As Executive Engineer, WD XX, PWD, Fatorda vice Shri Jose Thomas Landes transferred.

1	2	3	4
4.	Shri Vassuraj S. Shet Karmalkar	Assistant Engineer, SD-III, Div. XX, PWD, Quepem	As Surveyor of Works, C.O. VIII, PWD, Margao thereby relieving Shri Sunil Gaude from additional charge.
5.	Shri Jude A. D. Carvalho	Assistant Engineer, GSIDC (on deputation)	As Executive Engineer, Div. VII, PWD, Panaji thereby relieving Shri Atmaram Gaude, SE from the additional charge of EE.
6.	Shri Armstrong R. B. Fernandes	Assistant Engineer, SD-IV, Div. VI, PWD, Margao	As Executive Engineer, Div. XVIII, PWD, Ponda thereby relieving Smt. Sadhana Shet, SE from the additional charge of EE.
7.	Shri Soma N. Naik	Assistant Engineer, SD-I, Div. XVII, PWD, Pernem	As Executive Engineer, Div. XVII, PWD, Porvorim vice Shri Shambu Malvankar, EE transferred.
8.	Shri Venancio D'Costa	Assistant Surveyor of Works-II, Div. VIII, PWD, Margao	As Surveyor of Works, C.O. IV, PWD, Margao vice Shri Sunil U. Gaude transferred.

The above promoted Officers will be on probation for a period of 2 years from the date of their joining.

They shall exercise their option for pay fixation within a period of one month from the date of issue of this order under F.R. 22(1)(a)(1).

Further, Government is pleased to transfer of the following Executive Engineer/Surveyor of Works (Civil) of this Department and to be posted in the places shown against their names at col. No. 4 below with immediate effect.

Sr. No.	Name of the Officers	Present place of posting	Proposed place of posting on transfer/ /repatriated
1	2	3	4
1.	Shri Dayanand P. Nadkarni	Monitoring Officer, Office of the Superintending Engineer (Mon. & Eva.), PWD, Altinho, Panaji	Executive Engineer, Div. V, PWD, Panaji in the existing vacancy. Shri Dayanand Nadkarni shall hold the additional charge to the post of Monitoring Officer, Office of the Superintending Engineer (Mon. & Eva.), PWD, Altinho, Panaji in addition to his own duties.
2.	Shri Shambu S. Malvankar	Executive Engineer, Div. XVII, PWD, Porvorim	As Engineering Officer, PWD, Altinho, Panaji thereby relieving Shri Kishor Kolwalkar, SE from the additional charge of EO. Shri Shambu Malvankar shall also hold the additional charge to the post of Executive Engineer(Legal), PWD in

1	2	3	4
			addition to his own duties. Shri Kishor Kolwalkar, SE relieved from the additional charge of EE (Legal).
3.	Shri Swapnil V. G. Dessai	Executive Engineer, SIDCGL, Panaji (on deputation)	As Executive Engineer, Div. VI, PWD, Margao in the existing vacancy.
4.	Shri Sunil Umesh Gaude	Surveyor of Works, C.O. IV, PWD, Margao	As Executive Engineer, Div. XXI, PWD, Margao in the existing vacancy.
5.	Shri Sandeep Y. Gaude	Executive Engineer, WD XI (QC), PWD, Panaji	As Executive Engineer, WD XVI, PWD, Ponda thereby relieving Shri Sudhir Parab, SE from the additional charge of EE.
6.	Shri Jose Thomas Landes	Executive Engineer, WD XX, PWD, Fatorda	As Executive Engineer, WD III, PWD, St. Inez vice Shri Nivruti Parsekar transferred on deputation to SIDCGL, Panaji.

The above promotion shall come into force immediately and all the officers shall join their new place of posting on 01-11-2023. Similarly, above transfer shall also come into effect from 01-11-2023.

By order and in the name of the Governor of Goa.

*U. P. Parsekar*, Principal Chief Engineer/ex officio Addl. Secretary.

Panaji, 27th October, 2023.



## Department of Social Welfare

Directorate of Social Welfare

### Order

No. 82-6-2018-19/SDB/PMJVK/Part-II/5425

Government is pleased to re-constitute the State Level Committee for the Implementation of the Prime Minister's New 15 Point Programme for the Welfare of Minorities consisting of the following members.

- |   |   |           |
|---|---|-----------|
| 1. Chief Secretary                          | — | Chairman. |
| 2. Member of Parliament (Lok Sabha) (South) | — | Member.   |
| 3. Member of Parliament (Lok Sabha) (North) | — | Member.   |
| 4. Member of Parliament (Rajya Sabha)       | — | Member.   |
| 5. Shri Aleixo Reginaldo Lourenco (M.L.A.)  | — | Member.   |

- |  |   |         |
|--|---|---------|
| 6. Shri Rodolfo Louis Fernandes (M.L.A.)   | — | Member. |
| 7. Secretary, Finance                      | — | Member. |
| 8. Secretary, Social Welfare               | — | Member. |
| 9. Secretary, Panchayati Raj               | — | Member. |
| 10. Secretary, Labour & Employment         | — | Member. |
| 11. Secretary, Industries                  | — | Member. |
| 12. Secretary, Agriculture                 | — | Member. |
| 13. Secretary, Rural Development           | — | Member. |
| 14. Secretary, Education                   | — | Member. |
| 15. Secretary, Tribal Welfare              | — | Member. |
| 16. Secretary, Women and Child Development | — | Member. |
| 17. Secretary, Health                      | — | Member. |
| 18. Secretary, Tourism                     | — | Member. |
| 19. Secretary, Urban Development           | — | Member. |
| 20. Secretary, WRD                         | — | Member. |
| 21. Secretary, PWD                         | — | Member. |



22. Secretary, Sports & Youth Affairs — Member.
23. Secretary, Institute of Public Assistance Provedoria — Member.
24. Director, Women & Child Development — Member.
25. Director, Agriculture — Member.
26. Director, Education — Member.
27. Director, Tribal Welfare — Member.
28. Director, Panchayat Raj — Member.
29. Director, Health Services — Member.
30. Director, Tourism — Member.
31. Director, Institute of Public Assistance Provedoria — Member.
32. Chief Executive Officer, Zilla Panchayat (South) — Member.
33. Chief Executive Officer, Zilla Panchayat (North) — Member.
34. Member Secretary, Goa State Commission for Backward Classes — Member.
35. Managing Director, Goa State SC & OBC Finance & Development Corporation Ltd. — Member.
36. Managing Director, Goa State ST Finance & Development Corporation Ltd. — Member.
37. Project Director, District Rural Development Agency, North — Member.
38. Project Director, District Rural Development Agency, South — Member.
39. Managing Director, Goa State Minority Finance & Development Corporation Ltd. — Member.
40. Principal Chief Engineer, PWD — Member.
41. Chief Engineer, Water Resources Department — Member.
42. Director, Urban Development — Member.
43. Director, Higher Education — Member.
44. Director, Skill Development & Entrepreneurship — Member.
45. Director, Sports & Youth Affairs — Member.
46. Managing Director, Sewerage & Infrastructure Development Corporation — Member.
47. Dean, Goa Medical College — Member.

48. Commissioner for Labour & Employment — Member.
49. Representative of Lead Bank — Member.
50. S. Harvinder Singh Dham, President-Gurudwara, Sri Guru Singh Sabha (Betim) — Member.
51. President, Association of all Goa Muslim Jamat — Member.
52. Fr. Maverick Fernandes, Director- Caritas Goa, Instituto Nossa Senhora de Piedade, near Hotel Mandovi, Panaji- Goa — Member.
53. Director of Social Welfare — Member Secretary.

The said Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

*Ajit Panchwadkar*, Director (Social Welfare) & ex officio Addl. Secretary (S.W.).

Panaji, 30th October, 2023.



## Department of Transport

Directorate of Transport

### Notification

No. D.Tpt/STA/2565/2020/2888

In exercise of the powers conferred by sub-sections (1) and (2) of Section 68 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988) read with Section 21 of the General Clauses Act, 1897 (Act No. 10 of 1987), the Government of Goa, hereby amends the Government Notification No. D.Tpt/STA/2565/2020/3105 dated 29-12-2020 published in the Official Gazette, Series II No. 40 dated 31-12-2020, and further re-constitute the Regional Transport Authority for Ponda, hereunder:-

Regional Transport Authority for Ponda:

- I. Additional Director of Transport (North), Panaji — Chairman.
- II. The Asstt. Director of Transport, Ponda-Goa — Member Secretary.

III. Shri Milind Vidyadhar — Member.  
Desai, H. No. 21-4, Opp.  
GVM's College, Farmagudi,  
Ponda-Goa

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

*Rajan Satardekar*, Director (Transport) & ex officio Additional Secretary.

Panaji, 25th October, 2023.



## Department of Town & Country Planning

### Notification

No. 36/18/117/17(2)/Priol/158/1-C/TCP/2023/366

Whereas, the Department is in receipt of an application dated 22-05-2023 (hereinafter referred to as the "said Application") under sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) (hereinafter referred to as the "said Act") for correction of inconsistent/incoherent zoning provisions in the Regional Plan for Goa-2021 (RPG-2021) in respect of plot of land admeasuring an area of 12082 m<sup>2</sup>, surveyed under Survey No. 158, sub-division No. 1-C, of Village Priol, Ponda Taluka, District South Goa, State of Goa (hereinafter referred to as the "said plot of land");

And whereas, the correction/rectification as requested by the applicant has been scrutinized and a Report of the Department alongwith the report from a registered professional was submitted to the Government for decision (hereinafter referred to as the "said Reports");

And whereas, the Government has considered the said Reports and it is of the opinion that alteration/modification is necessary to be carried out to the RPG-2021 for the purpose of rectifying inadvertent/inconsistent/incoherent error zoning that has occurred in the RPG-2021 and it has directed the Chief Town Planner (Planning) to carry out alteration/modification to the RPG-2021 for the purpose of correcting/rectifying the zone of part of the plot of land surveyed under Survey No. 158, sub-division No. 1-C, of Village Priol, Ponda Taluka admeasuring an area of 5100 m<sup>2</sup> only which is earmarked as Settlement Zone as per RPG-2021, to

Industrial Zone by issuing Notification under sub-section (2) of Section 17 of the said Act;

Now, therefore, as directed by the Government and in pursuance of sub-section (2) of Section 17 of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975), the following alteration/modification to the RPG-2021 is hereby carried out, namely:-

In the RPG-2021, the zone of part of the plot of land admeasuring an area of 5100 m<sup>2</sup>, surveyed under Survey No. 158, sub-division No. 1-C, of Village Priol, Ponda Taluka, District South Goa, State of Goa which is earmarked as Settlement Zone as per RPG-2021 is hereby corrected as Industrial Zone.

*Rajesh J. Naik*, Chief Town Planner (Administration/Planning).

Panaji, 31st October, 2023



Office of the Chief Town Planner (Planning/Admn.)

### Notification

No. 36/1/TCP/503/2023/3349

Whereas, in terms of note (2) in Clause (a) of regulation 6.1.1 of the Goa Land Development and Building Construction Regulations, 2010, the Government on recommendation of the Town and Country Planning Board shall grant additional height and F.A.R. to the proposals on case to case basis in consideration of the locational aspect, nature of development, use proposed, information available and on any such other criteria, if required;

And whereas, in view of said provision of the regulations, the Government has now decided that a Committee to be constituted for the purpose of carrying out scrutiny, verification and examination of the proposals received in light of said regulations prior to placing the same before Goa Town and Country Planning Board and to submit its report/recommendations in respect of such proposals.

Now, therefore, the Government of Goa hereby constitutes a Committee consisting of the following persons for the purpose of carrying out scrutiny, verification and examination of such proposals in light of said Regulations and to submit its Report thereon within a period of 60 days from the date of receipt of the proposals:—

- |  |             |
|--|-------------|
| (1) Shri Rajesh J. Naik,<br>Chief Town Planner<br>(Planning) | — Chairman. |
|--|-------------|

(2) Shri Paresh Gaitonde	— Member.	<b>.Corrigendum</b>
(3) Shri Rajeev Sukhthankar	— Member.	No. 36/18/122/17(2)/Saligao/106/5/TCP-2023/375
(4) Arch. Gayle Araujo	— Member.	In the Government Notification No. 36/18/122/17(2)/Saligao/106/5/TCP/2023/348 dated 18-10-2023
(5) Ms. Vertika Dagur	— Member.	published in Official Gazette, Series II No. 29 dated
(6) Shri Vinod Kumar Chandra	— Member Secretary.	19-10-2023, the word 'Assagao' in the last paragraph, shall be read as Saligao.

This Notification shall come into force on the date of its publication in the Official Gazette.

All other contents of the said Notification shall remain unchanged.

By order and in the name of the Governor of Goa.

By order and in the name of the Governor of Goa.

*Rajesh J. Naik*, Chief Town Planner (Planning/Admn.) & ex officio Joint Secretary.

*Rajesh J. Naik*, Chief Town Planner (Planning/Admn.).

Panaji, 31st October, 2023.

Panaji, 31st October, 2023.



## Department of Urban Development

Directorate of Municipal Administration/Urban Development

### Notification

No. 10/671/2015-DMA/2326

The Government has constituted a Special Purpose Vehicle (SPV) in the name and style of Imagine Panaji Smart City Development Limited (IPSCDL) for operationalizing the Smart City Projects with Board of Directors (BoD) vide Notification No. 10/671/2015-DMA/658 dated 9th June, 2016, Notification No. 10/671/2015-DMA/2170 dated 26th October, 2017, Notification No. 10/671/2015-DMA/3683 dated 08th March, 2019, Notification No. 10/671/2015-DMA/4858 dated 14th October, 2020, Notification No. 10/671/2015-DMA/4830 dated 14th January, 2021, Notification No. 10/671/2015-DMA/5282 dated 16th February, 2021, Notification No. 10/671/2015-DMA/170 dated 19th April, 2021, Notification No. 10/671/2015-DMA/488 dated 26th May, 2021, Notification No. 10/671/2015-DMA/4698 dated 24th February, 2022, Notification No. 10/671/2015-DMA/2039 dated 14th July, 2022, Notification No. 10/671/2015-DMA/3179 dated 20th October, 2022, No. 10/671/2015-DMA/4604 dated 10th January, 2023 and No. 10/671/2015-DMA/676 dated 08th June, 2023, the Government of Goa hereby re-constitutes the Board of IPSCDL with ex officio members as per designation given in column (2) in Table A below and non ex officio members as given in Table B below:

**Table A**

Sr. No.	Designation	Name	IPSCDL Board Designation
1	2	3	4
1.	Chief Secretary, Government of Goa	Shri Puneet Kumar Goel, IAS	Chairman.
2.	Secretary (Finance), Government of Goa	Dr. V. Candavelou, IAS	Director.
3.	Secretary (Urban Development), Government of Goa	Shri Sanjay Goel, IAS	Director.
4.	Managing Director & CEO, IPSCDL	Shri Sanjit Rodrigues, IAS	Director.
5.	Collector, North Goa	Smt. Sneha S. Gitte, IAS	Director.

1	2	3	4
6.	Director/Addl. Secretary (Urban Development), Government of Goa	Shri Gurudas P. Pilarnekar	Director.
7.	Commissioner, Corporation of the City of Panaji	Shri Clen Madeira	Director.
8.	Principal Chief Engineer, PWD, Government of Goa	Shri Uttam Parsekar	Director.

**Table B**

Sr. No.	Name	IPSCDL Board Designation
1	2	3
1.	Shri Sanjit Rodrigues, IAS	Managing Director & CEO, IPSCDL.
2.	Shri Deepak Kochar, US (Finance), Ministry of Housing & Urban Affairs, Government of India	Director.
3.	Shri Atanasio Monserrate, Minister for Revenue, Labour & Waste Management	Director.
4.	Shri Rohit Joe Monserrate, Mayor, Corporation of the City of Panaji	Director.

The Department of Urban Development/Directorate of Municipal Administration to issue notifications reconstituting the board in respect of Ex-Officio Members of the Board as and when there is a change of the incumbents holding the posts and for the other members as per Government order from time to time.

This is issued in supersession of all earlier Notifications issued in this regard.

By order and in the name of the Governor of Goa.

*Gurudas P. Pilarnekar*, Director (Municipal Administration/Urban Development) & ex officio Addl. Secretary.

Panaji, 30th October, 2023.

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